

The New Brunswick Small Business HR CONNEXION

3 Keeping Employees 

Checklist Tips Tools & Templates Links



1 Basic HR Tools 

2 Finding the Right Workers 

4 Employee Performance 

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LINKS

Note: These websites are not published by the Restigouche CBDC. The Restigouche CBDC is not responsible for their content. Please report broken links or recommend a link to a relevant Website to: info@nbhrportal.ca.

RETAINING GREAT EMPLOYEES IS KEY FOR BUSINESS SUCCESS

Workplaces that Work

Workplaces are complex systems. ... Managing diverse workplace relationships often requires balancing multiple demands. This Website offers you many sections on this HR topic:

- [Conflict at Work](#)
- [Effective Meetings](#)
- [Flexible Work Arrangements](#)
- [Interpersonal Communication](#)
- [Productive Work Teams](#)
- [Workplace Wellness](#)

RETAINING YOUTH

[NextGenNB](#)

- The **NextGenNB** project's mandate is to share youth-friendly best practices and strategies to New Brunswick employers in order to attract and retain youth within their organizations.

- [An Employer Guide](#), which lists best practices and strategies for youth friendly workplaces.

RETAINING WOMEN

INFOSHEET • [Recruiting and RETAINING Women Workers in Non-Traditional Workplaces](#)

- Why Should You Hire Women Workers?
- Workplace diversity is good for business.
- How to Recruit & Retain Women Workers
- When and Where to Start?

[The Wage Gap Reduction • Guide for Employers](#)

- **The Wage Gap Reduction Initiative** in partnership with stakeholders is an innovative Government of New Brunswick program comprised of a range of strategies aimed at achieving greater economic prosperity through addressing the wage gap.









[Flexible work arrangements](#)

- ... can help your business's bottom line
- How flexible is my workplace?
- Flexible work arrangements
- Tips for getting started

[Employer-Supported Child Care](#)

- Why should employers be concerned?
- How family-friendly is your workplace?
- Employer-supported child care options

RESOURCE GUIDE • [Recruiting and RETAINING Women Workers in Non-Traditional Workplaces](#)

- Content of Resource Guide
 -  Why Should You Hire Women Workers?
 -  Barriers Facing Women in Non-Traditional Workplaces
 -  What Employers can do to Attract & Retain Women Workers in Non-Traditional Workplaces
 -  When and Where to Start?
 -  Appendix 1: Working with Diversity: A Framework for Assessing Current Workplace Culture
 -  Appendix 2: Creating a Supportive Workplace Culture
 -  Appendix 3: A Framework for Assessing Your Workplace, 20 Questions
 -  Appendix 4: Diversity Recruitment and Selection

[Recruiting and RETAINING Women Workers Workplace Policies and Practices](#)

- Work-Life Balance Benefits and Programs
- Training and Education Benefits and Programs
- Compensation and Recognition Benefits and Programs

Family-Friendly Workplaces

[CHECKLIST for "FAMILY-FRIENDLY" Human Resources Practices](#)

RETAINING MATURE WORKERS

Recruiting and Retaining Mature Workers in Your Workplace

- Looking for Skilled Workers? Consider Hiring a Mature Worker.
- Myths & Stereotypes Mature Workers Face
- How to Attract and Retain Mature Workers?
- When and Where to Start?

KNOW WHY THEY LEAVE

Exit Interviews for Departing Employees

- How to provide and use exit.
 - OTHER LINKS TO BE POSTED SOON
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